

## **Safeguarding Statement**

Safeguarding and promoting the welfare of students, staff and visitors is a key priority for Hull College Group. A culture of safeguarding vigilance and respect is embedded throughout academic and support areas where staff are aware of their duties and responsibilities to safeguard, knowing when and how to intervene to provide appropriate, timely support and intervention to students

The Group has a Senior Designated Person for Child Protection and Safeguarding with a Safeguarding Working Group which has extensive experience of Safeguarding issues within a college environment. The Group has policies and procedures in place to deal effectively with child protection and safeguarding issues together with recording and monitoring processes.

The Group ensures safeguarding legislation and guidance are adhered to and taken into account when developing and revisiting policies, procedures and associated arrangements.

The Hull College Group has a legal and moral duty of care to its students and is committed to ensuring their safety and wellbeing at all times. The Hull College Group has long been recognised for its outstanding pastoral care and support for students and we are proud of our reputation. It is essential that our behaviours and approaches to students are appropriate at all times. This helps to ensure the safety and wellbeing of students and minimises the potential for any allegations.

We have very clear expectations regarding behaviour in relation to students that cover:

- Lines of communication
- Language-written and verbal
- Physical contact
- Contact outside College
- Working alone with students
- Behaviour and attitudes
- Relationships
- The use of sanction and disciplinary measures
- Use of restraint
- Whistle blowing

Applicants will be subject to recruitment and selection procedures designed to emphasise the College's commitment to the safeguarding of its learners and staff. The procedures include questioning at interview stage, verification of appropriate qualification, acquiring references, appropriate Disclosure and Barring Checks (DBS). The Group works with a range of partners in respect of safeguarding and from time to time shares and receives information which supports it to safeguard students and staff from harm.